



R.B. Overseas Pvt. Ltd.

알비 오버시즈(주)



**A COMPLETE
HUMAN RESOURCE
SOLUTIONS**



Head Office:
Samakhushi-26,
Town Planning
Kathmandu, Nepal



**+977-1-4971215,
4971043**



Email:
info@rboverseas.com.np



Website:
www.rboverseas.com.np

Follow us:



WHO WE ARE

Established in 2008, R.B. Overseas Pvt. Ltd. is one of Nepal's leading government-licensed international recruitment agencies, dedicated to providing qualified Nepalese professionals to employers worldwide. With over 18 years of industry experience and more than 45,000 successful workforce deployments, we have earned a reputation for delivering reliable, ethical, and high-quality recruitment solutions.

Our expertise spans the entire recruitment process—from workforce planning, candidate sourcing, technical trade testing, and rigorous screening to documentation, visa processing, pre-departure orientation, and deployment. Backed by a robust nationwide recruitment network and a team of experienced professionals, we ensure that every candidate meets the highest standards of skill, professionalism, and job readiness.

At R.B. Overseas, we believe that successful recruitment is about building long-term partnerships. Through transparent communication, ethical recruitment practices, and a commitment to operational excellence, we help international employers—including leading South Korean companies—recruit dependable, productive, and highly skilled Nepalese workers who contribute to sustainable business growth.



18+
YEARS
OF EXPERIENCE



45,000+
SUCCESSFUL
DEPLOYMENTS



NATIONWIDE
RECRUITMENT
NETWORK



GOVERNMENT
Licensed
Agency

OUR EXPERTISE

We handle every step of the recruitment process with professionalism, integrity and efficiency.



WORKFORCE PLANNING & SOURCING

Identifying the right talent as per employer requirements.



SKILL TESTING & RIGOROUS SCREENING

Technical trade testing and multi-level screening to ensure quality.



DOCUMENTATION & VISA PROCESSING

Complete documentation and visa processing with accuracy.



PRE-DEPARTURE ORIENTATION

Preparing candidates for a successful and smooth transition.



DEPLOYMENT & POST-DEPLOYMENT SUPPORT

End-to-end support even after deployment for peace of mind.

WHAT IS R. B. OVERSEAS PVT. LTD. ?

는 무엇인가요?

R. B. Overseas Pvt. Ltd. is a skilled workers recruitment agency in Nepal approved by the Government of Nepal & established in the year 2008 which has already dispatched thousands of Nepali workers to Middle East, Gulf, East Asian Countries, Europe & Americas.

는 नेपाल 정부의 승인을 받은 नेपाल의 숙련 노동자 모집 기관으로 **2008**년에 설립되었으며, 이미 수천 명의 नेपाल 노동자를 중동, 걸프 지역, 동아시아 국가, 유럽 및 미주 지역으로 파견했습니다.

WHY E-7 WORKERS FROM NEPAL ?

네팔 출신 E-7 근로자를 채용하는 이유는 무엇인가요?

- Nepali workers are globally renowned for their honesty, hard work, team playing, discipline & learning attitude.
 - They are well-trained and experienced in the Middle East, the Gulf, East Asian nations, Europe & Americas.
 - They are well-prepared for work place safety.
 - They have adapting nature for the new environment.
 - They are law & rule abiding people.
 - They are cordial, helpful & good human being.
 - They are physically & mentally fit.
 - They are naturally strong & amicable to the nature.
-
- 네팔 노동자들은 정직함, 근면성, 팀워크, 규율 및 학습 태도로 전 세계적으로 명성이 높습니다.
 - 그들은 중동, 걸프 지역, 동아시아 국가, 유럽 및 미주 지역에서 풍부한 경험과 숙련된 기술을 보유하고 있습니다.
 - 그들은 작업장 안전에 대한 준비가 잘 되어 있습니다.
 - 그들은 새로운 환경에 잘 적응합니다.
 - 그들은 법과 규칙을 준수하는 사람들입니다.
 - 그들은 친절하고, 도움을 주며, 훌륭한 인성을 지닌 사람들입니다.
 - 그들은 신체적, 정신적으로 건강합니다.
 - 그들은 타고난 강인함과 자연과의 조화로운 관계를 지니고 있습니다.



OUR VISION & MISSION



OUR VISION

To be a **globally trusted leader** in international recruitment by connecting skilled, semi-skilled, and professional talent from Nepal with reputable employers worldwide.

We strive to create sustainable employment opportunities, uphold the highest standards of **integrity** and **professionalism**, and contribute to the economic growth of Nepal while supporting the success of our global partners.

Our vision is to build long-term relationships based on **trust**, **transparency**, and **excellence**, delivering reliable workforce solutions that empower businesses and transform lives across the world.



OUR MISSION

At R.B. Overseas Pvt. Ltd., our mission is to provide ethical, reliable, and efficient international recruitment solutions by connecting qualified Nepalese talent with reputable employers across the globe.

We are committed to understanding each client's workforce requirements and delivering skilled, semi-skilled, and professional manpower that contributes to their long-term success.

We strive to maintain the highest standards of integrity, transparency, and professionalism throughout the recruitment process while ensuring compliance with international labour standards and Nepal Government regulations. Through continuous improvement, innovation, and exceptional customer service, we aim to create lasting partnerships, empower individuals with meaningful employment opportunities, and contribute to sustainable economic growth for both our clients and our nation.

OUR CORE VALUES



INTEGRITY

We conduct business with honesty, fairness and strong ethics.



TRANSPARENCY

We believe in clear communication and open processes.



EXCELLENCE

We are committed to delivering the highest standards.



PROFESSIONALISM

Our team works with dedication, discipline and responsibility.



GLOBAL PARTNERSHIP

We build long-term relationships with clients worldwide.



INNOVATION

We continuously improve and adapt to a changing world.

“Connecting
Nepalese Talent
with **Global Opportunities**.”

CORPORATE **PROFILE**

Name of the Company

R.B. OVERSEAS P. LTD.

Registration Authority

Ministry of Industry & Commerce
Office of the Company Registrar
Company Registration No: 55041/065/066

Ministry of Labour & Employment
Department of Foreign Employment
Govt. License No: 772/065/066

Ministry of Finance
Department of Internal Revenue

Member

Nepal Association of Foreign Employment Agencies

Contact Person

Mr. Rishiram Kandel, Chairman

Mobile: +977 9851075771

Mr. Tara Bahadur Thapa, Managing Director

Mobile: +977 9851083399

Authorized Capital

Authorized -30 Million Nepalese Rupees

Official Bank

Prime Bank Limited

Contact Details

P.O Box 5300, Samakhushi, Town Planning
Kathmandu, Nepal
T: +977 14971215, 4987457
E: hr.rboverseas@gmail.com, info@rboverseas.com.np
W: www.rboverseas.com.np

Our Branch Network

-  **Head Office** : Samakhushi, Kathmandu
-  **Pokhara Branch** : Pokhara, Kaski
-  **Jhapa Branch** : Birtamod, Jhapa
-  **Tanahun Branch** : Damauli, Tanahun
-  **Butwal Branch** : Butwal, Rupandehi

Message from the CHAIRMAN

“ Building global partnerships
through trust, integrity
and excellence in
recruitment. ”



Rishiram Kandel
Chairman/CEO



Our Commitment

To build long-term relationships based on trust, transparency and mutual success.



Our People

Nepal's dedicated, skilled and resilient workforce is our greatest strength.



Our Purpose

To connect the right talent with the right opportunities across the globe.



Our Promise

Ethical recruitment, quality service and exceptional support at every step.

It gives me immense pleasure to introduce R.B. Overseas Pvt. Ltd. as a leading manpower recruitment agency in Nepal. Since our inception, our core vision has been clear: to act as a reliable bridge connecting Nepal's dedicated, hardworking workforce with world-class employers globally. Nepal possesses a wealth of resilient, highly capable, and adaptable human talent.

However, the lack of adequate local employment opportunities has long posed a challenge to our nation's economic growth. Driven by a sense of duty to both our people and our global partners, R.B. Overseas was founded to turn this challenge into opportunity. By facilitating ethical and strategic international employment, we empower Nepalese youth while delivering exceptional value to companies worldwide.

As global markets evolve, R.B. Overseas remains agile and forward-thinking. We continuously upgrade our sourcing techniques, screening processes, and client management systems to deliver customized recruitment solutions tailored to your unique organizational needs.



Message from the MANAGING DIRECTOR

“ Our commitment is to deliver the right people, with the right skills, to the right employers creating value, building trust, and shaping a better future together. ”



Tara Bahadur Thapa
Managing Director



OUR FOCUS

Matching the right talent with global opportunities.



OUR STANDARD

Upholding integrity, quality and international compliance.



OUR PROMISE

Reliable manpower solutions that build long-term partnerships.



OUR VISION

Empowering people, strengthening businesses, contributing to nations.

It is my honor and privilege to welcome you to R.B. Overseas Pvt. Ltd. South Korea's dynamic economic landscape, world-class industrial standards, and technological innovation require a workforce that is not only technically skilled, but also disciplined, adaptable, and highly resilient. At R.B. Overseas, we take great pride in serving as a reliable bridge between South Korea's thriving industries and Nepal's finest, hardworking human talent.

Over the years, Nepali workers have earned an outstanding global reputation for their exceptional work ethic, physical endurance, and respect for organizational culture.

We understand that South Korean businesses-spanning manufacturing, construction, shipbuilding, agriculture, and specialized technical sectors-demand precise talent matching and strict compliance.

Our dedicated team ensures a rigorous recruitment process, complete documentation support, and continuous communication so that you receive dependable and high-performing professionals who contribute to your success from day one.

We deeply value your trust in us and remain committed to strengthening this partnership for many years to come.

Together, let's build a future of growth, trust, and shared success.

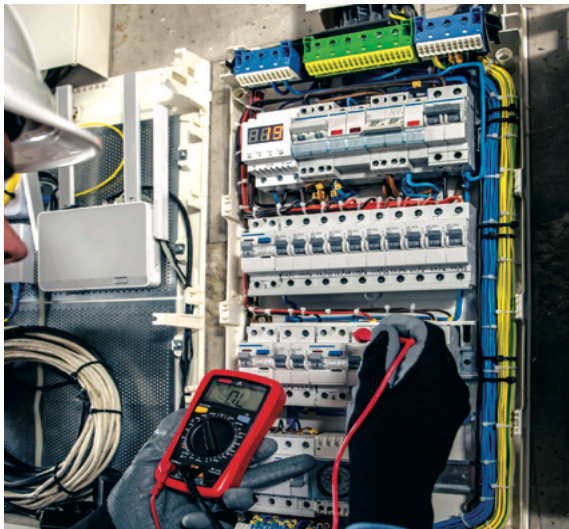


ORGANIZATION CHART



INDUSTRIES **WE SERVE**

- 제조업 (Manufacturing)
- 건설업 (Construction)
- 조선업 (Shipbuilding & Marine)
- 자동차 산업 (Automotive)
- 용접 및 금속 가공 Welding & Metal Fabrication)
- 기계 및 설비 (Mechanical & Plant Engineering)
- 전기 및 전자 Electrical & Electronics)
- HVAC 및 냉동 HVAC (HVAC & Refrigeration)
- 석유·가스 및 플랜트 (Oil, Gas & Industrial Plants)
- 에너지 및 발전 (Energy & Power Generation)
- 건축 및 설계 (Architecture & Design)
- IT 및 정보기술 (Information Technology)
- 물류 및 창고 (Logistics & Warehouse)
- 운송 및 운전 (Transportation & Driving)
- 농업 및 축산 (Agriculture & Livestock)
- 수산업 및 양식 (Fisheries & Aquaculture)
- 식품 가공 (Food Processing)
- 호텔 및 서비스 (Hospitality & Service)
- 의료 및 헬스케어 (Healthcare)
- 보안 서비스 / 청소 및 시설관리 / 사무 및 경영 지원 & Office Support)



REQUIRED DOCUMENTS ---

Requirement of document vary from country depending on the particular laws of a particular country. Need of documents also depends on whether the embassy of manpower importing nation is in Nepal or not. Basically, we require below mentioned documents and follow the in detail government provisions to avoid unnecessary hassles to the workers:

Principle Documents

- Demand Letter
- Power of Attorney
- Employment Contract
- Service Agreement between company and our company
- Guarantee Letter

Documents

1. **Demand letter** should be addressed to R.B. Overseas Pvt. Ltd. license number 772/065/066. The letter should detail the number of workers, nature of job with required category, salary, duty hours, food and accommodation facilities, overtime, transport, insurance of workers and other benefits.
2. **Power of attorney** is a kind of legal confirmation for selection of manpower on behalf of employer. This authorizes R.B. Overseas Pvt. Ltd. license number 772/065/066, for sending workers in a lawful manner.
3. **Employment Agreement** between employer and employment agency. The agreement must be signed by the employing company.
4. **Service Agreement** This agreement is done between R.B. Overseas Pvt. Ltd. and the employee company. It includes salary of the labor as per the demand, working hours, working duration, Overtime, accommodation, air tickets, and medical facilities and so on.
5. **Guarantee Letter** is a kind of legal documents in which the company gives guarantee to the labor stating that they will not send the labor into any other third country: addressing the department of foreign employment and also regarding the terms and conditions as per the demand letter.

Note: The documents mentioned must be duly sealed and attested by the Ministry of Foreign Affairs. Chamber of Commerce, and Nepal Embassy

DEMAND LETTER

To, (P) Ltd.
License No:
Kathmandu, Nepal

Date:
VISA NO:
VISA DATE:

Demand Letter

This is to request you to select and recruit the below mentioned categories of workers on behalf of M/S.COMPANY NAME at given terms and conditions:

S#	Category	Qty	Salary
1			

Terms & Conditions

- | | |
|---------------------------------|--|
| 01 Period of Employment | 2 years, renewable |
| 02 Place of Employment | (Name of the Country) |
| 03 Air Passage | For joining the company for the first time and Up & Down Air Ticket will be provided after the completion of two years |
| 04 Service Charge | Not provided by the company |
| 05 Visa | Visa charge will be borne by the company |
| 06 Working Hours | 8 hours per day, 6 days a week (48 hours per week) |
| 07 Over Time | Provided by the company as per (Name of the Country) Labour Law |
| 08 Probation Period | 90 days from the date of entry into (Name of the Country) |
| 09 Resident Permit | Provided by the company free of cost |
| 10 Accommodation | Free Bachelor Accommodation should be provided by the company |
| 11 Water & Electricity | Provided by the company |
| 12 Food | Provided by the company |
| 13 Medical / Insurance | Provided by the company |
| 14 Transportation (Bus) | Provided by the company |
| 15 Uniform, Helmet and Shoes | Provided by the company |
| 16 Annual Leave | 30 days |
| 17 Service Gratuity & Leave Pay | Provided by the company as per (Name of the Country) Labour Law |
| 18 Other Terms & Conditions | Provided by the company as per (Name of the Country) Labour Law |

Yours truly,
For M/S.COMPANY NAME

GUARANTEE LETTER

Date:

Guarantee Letter

Dear Sir,
We hereby confirm to recruit Nepali workers (as per demand letter) through:

To, (P) Ltd.
License No:
Kathmandu, Nepal

We shall guarantee you for these recruited workers who will not be transferred to our company as they will be working with us permanently at all.

POWER OF ATTORNEY

VISA NO :
Date:
VISA DATE:

Power of Attorney

We M/S.COMPANY NAME a company organized under the laws of State of (Name of the Country), do hereby nominate, constitute and appoint

To, (P) Ltd.
License No:
Kathmandu, Nepal

to be our true and lawful attorneys and agents in Nepal in respect of handling all the affairs concerning recruitment/ entering into contracts with selected employees, completion of immigration formalities etc. with the Protector of Emigrants, Government of Nepal and to sign all necessary documents required for recruitment of workers with the recruitment agency (Name of the Country).

EMPLOYMENT CONTRACT

Date:

Employment Contract

This agreement is made and entered into ____/____/____ day of ____ M/S. COMPANY NAME (herein called the company as First Party), & Mr._____, Nationality: Nepali, Passport Number _____, in his capacity as the Second Party hereby agreed the following terms and conditions.

The Second Party agreed to work with the First Party as _____ with the gross salary of _____ per month. The terms and conditions of the contract are as follows:

- | | | |
|----|------------------------------|---|
| S# | Terms | Conditions |
| 01 | Period of Employment | 2 years, renewable |
| 02 | Place of Employment | (Name of the Country) |
| 03 | Air Passage | For joining the company for the first time and Up & Down Air Ticket will be provided after the completion of two years. |
| 04 | Service Charge | Not provided by the company |
| 05 | Visa | Visa charge will be borne by the company |
| 06 | Working Hours | 8 hours per day, 6 days a week (48 hours per week) |
| 07 | Over Time | Provided by the company as per (Name of the Country) Labour Law |
| 08 | Probation Period | 90 days from the date of entry into (Name of the Country) |
| 09 | Resident Permit | Provided by the company free of cost |
| 10 | Accommodation | Free Bachelor Accommodation should be provided by the company |
| 11 | Water & Electricity | Provided by the company |
| 12 | Food | Provided by the company |
| 13 | Medical / Insurance | Provided by the company |
| 14 | Transportation (Bus) | Provided by the company |
| 15 | Uniform, Helmet and Shoes | Provided by the company |
| 16 | Annual Leave | 30 days |
| 17 | Service Gratuity & Leave Pay | Provided by the company as per (Name of the Country) Labour Law |
| 18 | Other Terms & Conditions | Provided by the company as per (Name of the Country) Labour Law |

First Party/Second Party
For M/S.COMPANY NAME

SERVICE AGREEMENT

Date:

Service Agreement

This agreement has been made M/S.COMPANY NAME(hereinafter called the FIRST PARTY), & (P) Ltd. Company duly registered to deploy manpower from Nepal and existing under the Laws of Nepal, with business address at Kathmandu, Nepal. Herein after referred to as the SECOND PARTY.

Whereas the Second Party agrees to process the recruitment as per the Government's rules and regulations and suitable workers from Nepal to the First Party's work site, (Name of the Country) under the following terms and conditions:

- That the SECOND PARTY will make all the arrangement to supply manpower from Nepal, as per the request and specification of FIRST PARTY.
- FIRST PARTY will recruit workers from Nepal through SECOND PARTY for his company.
- FIRST PARTY will not give any service charge to SECOND PARTY.
- FIRST PARTY will agree to appoint SECOND PARTY as its legal representative in Nepal for the purpose of supplying manpower (Nepali Workers) for his company and will provide all the required documents such as Power of Attorney, Demand Letter and Contract Agreement for the selected workers.
- SECOND PARTY will be completely responsible to bring selected manpower from Nepal to (Name of the Country) and will guarantee for three months. During this period if any of the deployed workers found to be medically unfit, refused to work and got homesick, SECOND PARTY will bear all the expenses for repatriating the said workers back to his/her home country and make replacement free of charges.
- FIRST PARTY shall make arrangements to make visa for all the selected workers.
- FIRST PARTY will provide free accommodation & transportation for the selected workers here in as per the prevailing Labour Law of the state of (Name of the Country) & its own rules.
- The First party will provide all the facilities incorporated in the demand letter to all the selected workers as per the prevailing Labour Law of the State of (Name of the Country).
- FIRST PARTY will make all the arrangements to receive all the selected workers within 25 days of issuing them the entry visa to (Name of the Country).
- This agreement takes effect upon signing thereof by both the parties concerned.

The First Party and the Second Party certify that they have read the agreement and that they fully understand its terms and conditions together with its application. In witness where of the parties have their voluntary signed.

For M/S.COMPANY NAME

RECRUITMENT PROCEDURES

Pre Labour Approval

After receiving the authorized Demand Letter from the respective company, the document are presented for pre-labor approval. The Department of Labor in Nepal analyzes the document and approve for further processing.

Advertisement

The Demand Letter which is approved from Labor Department of Nepal is published in National daily/weekly newspaper for collecting document. R.B Overseas (P.) Ltd. Lic. No. 772/065/066, uses different tools like Internet, SMS, telephone etc. in order to inform and collect documents. The documents are either collected through direct candidate or through sub agents/marketing executives.

Candidates Screening / Interviews

We maintain upto date data bank of potential candidate with full information on their skill and education, technical knowhow and experience as per the employer criterion. R.B Overseas (P.) Ltd. Lic. No. 772/065/066. shall make the short list the candidate for pre-interview. During pre interview, the short listed candidates are given priority on merit basis giving opportunity to all. The final interview for the short listed candidates will be conducted by the employer himself or his representative by taking an oral, written and practical test. If the employer or his representative is not available then we arrange for telephone or skype live interview.

Communications

Departments of R.B Overseas (P.) Ltd. Lic. No. 772/065/066. is fully computerized and networked in order to provide our clients and the candidates the best and prompt service. Our staff members are always committed and ready to help its clients providing quality manpower service.

Medical Checkup

Only selected candidate will send for full medical examination to the medical centre authorized by government of Nepal. The candidates who are physically and mentally fit are eligible to sign the employment contract and he/she should be entitled for further visa procedures.

Visa Processing

We send all the necessary documents as per requirement for further visa processing like passport copies, photographs, medical reports, experience certificates etc. to the employer.

Orientation

After receiving the job offer or employment visa, the orientation classes are compulsory organized by government registered technical institute of Nepal which provide full information about law and orders, immigration policy and religion of respective country. It helps to create awareness and make cordial relation between employer and employee. Besides this we give full information about the company, work place, job descriptions etc before flight.

Travel Arrangements

After confirmation of air ticket, we provide flight details to employer via email or telephone 12/24 hours before the departure. Before departure, we make them the affidavit to be signed between the worker and the recruitment agency. Finally, we handle them all the documents (original passport, air ticket, employment agreement etc).

TERMS & CONDITIONS

1. The FIRST PARTY shall issue the Demand letter to the R.B Overseas (P.) Ltd. mentioning the number of workers required and their categories, rate of salary and other service conditions of workers, along with Power of Attorney, Guarantee Letter, Manpower Recruitment Agreement and Employment Contract (authorizing the R.B Overseas (P.) Ltd. to recruit and expatriate the worker from Nepal on behalf of the FIRST PARTY. Demand Letter and Power of Attorney should be attested by the Chambers of Commerce of employing country, Foreign Ministry and Nepal Embassy.
2. Both parties herein shall obtain the approval of the respective government to import, recruit and supply the work-ers as per the rules and regulation of both countries in regard to the condition necessary to import and supply.
3. The R.B Overseas (P.) Ltd. shall be responsible for short-listing of qualified candidates according to their trade qualifications and experience in conformity with the FIRST PARTY'S requirements. R.B Overseas (P.) Ltd. should notify the FIRST PARTY of such short listed qualified candidates who are ready for final Interview and selection.
4. The FIRST PARTY has the right to either send his representative or give the R.B Overseas (P.) Ltd. the right to select process and send such qualified workers at the R.B Overseas (P.) Ltd.'s full guarantee.
5. The worker will be interviewed, tested and selected by representative of the employer or by R.B Overseas (P.) Ltd.) on his behalf. The FIRST PARTY agrees to advise to the R.B Overseas (P.) Ltd.of its final list personnel select-ed through fax, email or letter and the desired mobilization date on the respective site.
6. The R.B Overseas (P.) Ltd. shall assist the workers in matters relating to Nepal immigration and government formalities, medical tests and Visa stamping from the relevant embassy where required and all other relevant approvals.
7. The R.B Overseas (P.) Ltd. shall at his own expenses provide airport assistance to the departing selected work-ers and inform the FIRST PARTY of their arrival detail by any means of communication (Fax, Email or Telephone) so as to receive them on arrival.
8. The FIRST PARTY will be responsible for receiving the workers at the airport in part and as whole as per require-ment of the client and validity of Visa of the concerned country.
9. The earning of the worker per month and other service conditions shall be as per the attached demand letter and contract document against each category. The FIRST PARTY should clearly inform the R.B Overseas (P.) Ltd. about the salary and any other deduction as Tax etc being paid by the employer and R.B Overseas (P.) Ltd. in tum should clearly inform the candidate accordingly.
10. Within the three (3) month probation period from the commencement of employment, if the employer finds the selected worker to be unfit, unqualified to continue the employment, refuse to work, failed the medical tests upon arrival to Destination Country or considered as a security threat, the EMPLOYER may replace the worker. The replacement of the unqualified worker shall be done by the R.B Overseas (P.) Ltd. at maximum of a month from the termination of the unqualified worker. All expenses incurred in relation there to shall be borne.

TRIBHUVAN UNIVERSITY
BISHWA BHASHA CAMPUS
 (Campus of International Languages)
 Exhibition Road, Kathmandu, Nepal

S.N. **37533**

Tel: 5326713, 5328916, 5358132
<http://www.bishwebbhasa.edu.np>

Ref. **261/083**

Date: **28 JUL 2028**

경신일	경신 유효기간	수수료	추가 수수료	경신 담당자 서명 및 날짜
	2020 년 월 말일		사무소 직인	
2020/06/28	2023 년 월 말일	30,000 NPR	사무소 직인	서명 및 직인 2020 년 06 월 28 일
2023/07/15	2026 년 월 말일	30,000 NPR	사무소 직인	서명 및 직인 2023 년 07 월 15 일
2026/07/01	2027 년 월 말일	10,000 NPR	사무소 직인	서명 및 직인 2026 년 07 월 01 일

조건:

1. 승인을 받지 않고 지정 사무소를 개설하여 업무를 수행할 수 없습니다.
2. 승인을 받지 않고 에이전트를 통해 어떠한 업무도 수행하게 할 수 없습니다.
3. 허가받은 국가 이외의 다른 국가로 어떠한 조건에서도 근로자를 수출할 수 없습니다.
4. 관련 법률 및 규정에 따른 사항 외에도 नेपाल 정부가 수시로 발행하는 지침을 준수해야 합니다.

Translated by
 Bimala Khadia
 Korean Language Instructor

Campus Chief

 Campus of International Language

CAMPUS CHIEF
 Campus of International Languages

Translated copy is invalid unless accompanied by original text. Translators are responsible for their translated texts.
 CIL/TUF2/R, No. **262**

[illegible]



नेपाल सरकार
उद्योग, वाणिज्य तथा आपूर्ति मन्त्रालय
कम्पनी रजिष्ट्रारको कार्यालय
कम्पनी दर्ताको प्रमाण-पत्र



दर्ता नं: ५५०४१/०६५/०६६

श्री आर.बि.ओभरसज

नामको प्राइभेट लिमिटेड कम्पनी संस्वत् २० ६५ साल श्रावण महिना २१ गते रोज
३ मा दर्ता भएको हुनाले कम्पनी ऐन, २०६३ को दफा ५ को उपदफा (१) बमोजिम यो
प्रमाण-पत्र दिइएको छ ।

मिति: २०७५-११-०१

Registration No: 55041/065/066

Government of Nepal
Ministry of Industry, Commerce & Supplies
Office of the Company Registrar

स. रजिष्ट्रार

(Signature)

CERTIFICATE OF INCORPORATION OF COMPANY

This Certificate of Incorporation has been issued to

M/s R.B.Overasaj

Private Limited having incorporated it on the 5 day of August, 2008 pursuant to
sub-section (1) of section 5 of the Companies Act, 2006.

Date: 2019-02-13

Asst. Registrar

श्रुति: कम्पनी संस्थापनलाई माथ कम्पनीको उद्देश्य कार्यान्वयन गर्ने इजाजत प्रदान गरिएको नभानिने हुनाले कम्पन
अनुसार लिगुनै अनुमति सम्बन्धित निकायबाट निर्र माथ कम्पनीको उद्देश्य अनुसार कारोबार गर्न पर्नेछ ।



TRIBHUVAN UNIVERSITY
BISHWA BHASHA CAMPUS
(Campus of International Languages)
Exhibition Road, Kathmandu, Nepal

S.N. **87534**

Tel: 5326713, 5328916, 5358132
http://www.bishwobhass.edu.np

Ref. **261/0920**

내務 정무장

Date: **28 JUL 2020**

네랄 정부
재무부 국제청

국제청부등록증(PAN)

국제청부등록번호: 302972504

부가가치세 등록일: 2008 년 08 월 08 일

국제청 : 카트만두 3

납세자 서비스 사무소: 마하라저건지

법인명: 주식회사 아르비 오비시스

과세자의 종류: 주식회사

주소: 사마루시 자치체 - 29, 카트만두 네랄

사업의 종류: 해외 취업

과세자의 서명

세무사의 서명 (서명 및 직인))

납세자가 따라야 할 의무:

- 사업을 할 때 반드시 영수증을 발급해야 합니다.
- 부가가치세 등록자는 각 과세기간(월별 또는 분기별) 종료 후 25 일 이내에 부가가치세 명세서 및 부가가치세 금액을 제출하여야 합니다.
- 별도의 규정이 없는 한, 소비자 과세대상 거래를 하는 자는 매출 말일로부터 25 일 이내에 마스크와 소비세를 납부하여야 합니다.
- 각 회계연도의 손익계산서는 회계연도 종료일로부터 3개월 이내에 제출하여야 합니다.
- 기한 내 납부내역 및 세액 미납 시 여차, 추후로, 벌금이 부과됩니다.
- 이 증명서는 사업장의 본사 및 본사도 보관하여야 합니다.
- 공금처리 사항은 사무실로 연락주시기 바랍니다.

Translated by
Bimala Khadka

Korean Language Instructor

Translated copy is invalid unless accompanied by original text. Translators are responsible for their translated texts.
CHL/TUF2/R, No. **262**

Campus Chief

Campus of International Language

DEMAND LETTERS

فالترانس
VALTRANS

Date: May 19, 2021

To,

M/S R.B OVERSEAS Pvt. Ltd.
License No: 772/065/066
Samakhushi-29, Town Planning,
Kathmandu, Nepal.

DEMAND LETTER

Dear Sir,

With reference to our Power of Attorney executed by us in your favor, we hereby request you to kindly supply the following category of manpower to work in our Company:

Category/Job Title	No. of Workers	Monthly Basic Salary (AED)	Gender	Period of Contract
Traffic Sign Controllers	200	1,350	Male	2 Years

Terms and Conditions:

Food: Provided by the company
Accommodation: Provided by the company
Air Ticket: Provided by the company
Visa, medical test, Emirates ID cost: Provided by the company
Working hours and days: 08 hours/day and 06 days/week
Medical and Insurance: Provided by the company
Workmen's compensation insurance: Insured by the company
Local transportation: Provided by the company
Service/Agency/Broker fee: Provided by the company
Vacation: 60 days after completion of 2 years

Other benefits such as annual leave, over time, etc. should be in accordance with the labour law of United Arab Emirates.

Yours truly,

For and on behalf of Valtrans Transportation Systems & Services LLC.

Mansoor Al Habtoor
Managing Director

Reg. No. NEAD/Lab-3/1262
Attested by the Embassy of Nepal,
Abu Dhabi, U.A.E.
Position: Counsellor (Labour)
Date: 14 NOV 2021

www.rboverseas.com

Global Security Services Group

المجموعة العالمية للخدمات الأمنية

Date: 16/09/2019

DEMAND LETTER

R.B. Overseas Pvt. Ltd.
Lic.No. 772/065/066 Samakhushi-26
Kathmandu- Nepal

We hereby authorize you on our behalf to recruit the following candidates from Nepal and be our lawful agent in Nepal to recruit candidates.

SN	Category	QTY	Monthly Basic Salary	Other Allowance	Working Hours	Working Days
1.	Male Security Guard	400	AED 2000	AED1000	08 Hours	06 Days a week

Other Terms & Conditions

- Place of Employment: Abu Dhabi- UAE
- Period of Employment: 2 (Two) years/Renewable As per company Policy
- Food: Provided by the Company
- Accommodation and Transportation: Provided by the Company
- Probation Period: 6 (Six) months
- Leave Benefits: As per Company Rules
- Visa, Medical test Emirates ID: All the Cost Provided by Company
- Health Insurance: All the Cost Provided by Company
- Annual Leave: 30 days open completion of one year
- Air ticket Joining & Return: Provided by Company
- Service Charge: Not provided by Company
- Right to Retain Employee Passport: By Employee
- Height: 5'7" Inc.
- Language: Good Speak English and writing
- Experience: Ex. Army police or Minimum more then (2) two security filed Experience
- Other Terms and conditions: As per UAE Labour Law

Attested by the Embassy of Nepal,
Abu Dhabi, U.A.E.
Signature: [Signature]
Position: Labour Attache
Date: 11 SEP 2019

Mohamed Hamdan Hassan Alzaabi
CEO
Global Security Services Group

Member Unified Number: 345740
Authentication Certificate No: 9
The Chamber hereby attests, without prejudice that:
MOHAMED HAMDAN HASAN ALZAAFI ALZAAFI
being authorized by GLOBAL SECURITY SERVICES GROUP - SOLE PROPRIETORSHIP L.L.
has duly signed this document in his mentioned capacity.
Attestation Date: 10/09/2019

PVT. OFFICE OF H.H. SHEIKH
MOHAMMED BIN KHALIFA BIN ZAYED AL NAHYAN

Ref: MBK/069/02/2019
Date: 01st February 2019

DEMAND LETTER

M/s R.B. Overseas Pvt. Ltd.
License No. 772/065/066, -26
Samakhushi-26,
Kathmandu, Nepal.

Dear Sir/Madam,

We hereby authorize you on our behalf to recruit the following candidates from Nepal and be our lawful agent in Nepal to recruit candidates.

SN	Category	QTY	Monthly Basic Salary	Working Hours	Working Days
1	MALE SECURITY GUARD	100	AED 2000	08 Hours	06 Days a week

Other Terms & Conditions

- Place of Employment: Abu Dhabi- UAE
- Period of Employment: 2 (Two) years/Renewable As per company Policy
- Food: Provided by the Company
- Accommodation and Transportation: Provided by the Company
- Probation Period: 6 (Six) months
- Leave Benefits: As per Company Rules
- Visa, Medical test Emirates ID: All the Cost Provided by Company
- Health Insurance: All the Cost Provided by Company
- Annual Leave: 30 days open completion of one year
- Air ticket Joining & Return: Provided by Company
- Service Charge: Provided by Company
- Right to Retain Employee Passport: By Employee
- Height: 5'7" Inc.
- Language: Good Speak English and writing
- Experience: Ex. Army police or Minimum more then (2) two years security filed Experience
- Other Terms and conditions: As per UAE Labor Law

Reg. No. NEAD/Lab-3/3127
Attested by the Embassy of Nepal,
Abu Dhabi, U.A.E.
Signature: [Signature]
Position: CHARGE D'AFFAIRES
Date: 17 FEB 2019

Mohammed Rashed Al Nasser
Director General

PVT. OFFICE OF H.H. SHEIKH
MOHAMMED BIN KHALIFA BIN ZAYED AL NAHYAN

Ref: MBK/028/01/2018
Date: 14th January 2018

DEMAND LETTER

M/s R. B. Overseas Pvt. Ltd.,
Lic. No. 772/065/066,
Samakhushi,
Kathmandu- Nepal.

Dear Sir/Madam,

We hereby authorize you on our behalf to recruit the following candidates from Nepal and be our lawful agent in Nepal to recruit candidates.

SN	Category	QTY	Salary AED/Month	Working Hours	Working Days
1	Security Guard (Male)	50	AED 2000	08 Hours	06 Days a week
2	Security Guard (Female)	50	AED 2000	08 Hours	06 Days a week

Other Terms & Conditions

- Place of Employment: Abu Dhabi- UAE
- Period of Employment: 2 (Two) years/Renewable As per company Policy
- Food: Provided by the Company
- Accommodation and Transportation: Provided By the Company
- Probation Period: 6 (Six) months
- Leave Benefits: As per Company Rules
- Visa, Medical test Emirates ID: All the Cost Provided by Company
- Health Insurance: All the Cost Provided by Company
- Annual Leave: 30 days open completion of one year
- Air ticket Joining & Return: Provided by Company
- Service Charge: Provided by Company
- Right to Retain Employee Passport: By Employee
- Height: 5'7" Inc.
- Language: Good Speak English and writing
- Experience: Ex. Army police or Minimum more then (2) two security filed Experience
- Other Terms and conditions: As per UAE Labor Law

For & On behalf of M/s PVT OFFICE OF H.H. SHEIKH MOHAMMED BIN KHALIFA BIN ZAYED AL NAHYAN,
Signature: [Signature]
Position: [Signature]
Date: [Signature]

Mohammed Rashed Al Nasser
Director General

DEMAND LETTERS



Omnicast Security Service (Macao) Ltd.
永利保安服務(澳門)有限公司

DEMAND LETTER

Date: 10 October, 2019

R.B. OVERSEAS PVT. LTD.
SAMAKHUSHI TOWNPLANNING
KATHMANDU, NEPAL
GOVT LICENSE NO. 772/065/066

Dear Sir/Madam,

With reference to our power of attorney executed by us in your favor, we hereby request you to kindly arrange and supply the following manpower to work our organization.

SN	Category	No of Quota	Monthly salary (MOP)
1.	Security Guard	20	MOP 7,200

These employees will also be entitled to the following, which will be duly mentioned in their individual employment contracts:

Other Terms and conditions:

Contract : 12 Months (Renewable)

Working hours : 8hrs/day, 6 days a week or 48 hours per week

Overtime : As per company requirement

Social Security Fund : Provided by company

Accommodation : Provide or Allowance monthly MOP 500/-

Age : 21-39 years old







全力保安服務有限公司
POWER FORCE SECURITY SERVICE CO.,LTD.
ADD: 澳門亞卑奴奴士街(荷蘭園二馬路)6號友聯大廈3D座
TEL/FAX: 28563016 E-mail: macaupowerforce@foxmail.com

DEMAND LETTER

Date: 06 November, 2019

R.B. OVERSEAS PVT. LTD.
SAMAKHUSHI TOWNPLANNING
KATHMANDU, NEPAL
GOVT LICENSE NO. 772/065/066

Dear Sir,

With reference to our power of attorney executed by us in your favors, we hereby request you to kindly arrange and supply the following manpower to work our organization.

SN	Category	No of Quota	Monthly salary (MOP)
1.	Security Guard	15	MOP 6656

These employees will also be entitled to the following, which will be duly mentioned in their individual employment contracts:

Other Terms and conditions :

Contract : 15 Months (Renewable)

Working hours : 8hrs/day, 6 days a week or 48 hours per week

Overtime : As per company require

Food : Not provided

Accommodation : Provide or Allowance monthly MOP 500/-

Age : 21-45 years old

Medical and Insurance : As per Macau Labour Law





UNITED SECURITY GROUP LLC
Building • Middle Eastern • Access Control • Security and Monitoring

DEMAND LETTER

Date: 29-08-2021

R.B. Overseas Pvt. Ltd.
Lic.No. 772/065/066 Samakhush-06
Kathmandu- Nepal

We hereby authorize you on our behalf to recruit the following candidates from Nepal and be our lawful agent in Nepal to recruit candidates.

SN	Category	QTY	Monthly Basic Salary	Working Hours	Working Days
1	MALE SECURITY GUARD	50	AED 2000	08 Hours	06 Days a week

Other Terms & Conditions

- Place of Employment : Abu Dhabi- UAE
- Period of Employment : 2 (Two) years/Renewable As per company Policy
- Food : Provided by the Company
- Accommodation and Transportation : Provided By the Company
- Probation Period : 06 (Six) months
- Leave Benefits : As per Company Policy
- Visa, Medical test Emirates ID : All the Cost Provided by Company
- Health Insurance : Provided by Company
- Annual Leave : 30 days open completion of one year
- Air ticket Joining & Return : Provided by Company
- Service Charge : By Employee
- Right to Retain Employee Passport : 57 Inc.
- Height : Good Speak English and writing
- Language : Ex. Army police or Minimum more than (2) Two
- Experience : years Security filed Experience
- Other Terms and conditions : As per UAE Labor Law









SKILL FORCE
Abu Dhabi Chamber of Commerce & Industry

DEMAND LETTER

Date: 14-10-2021

R.B. Overseas Pvt. Ltd.
Lic.No. 772/065/066, Samakhush-06
Kathmandu- Nepal

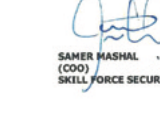
We hereby authorize you on our behalf to recruit the following candidates from Nepal and be our lawful agent in Nepal to recruit candidates.

SN	Category	QTY	Monthly Basic Salary	Working Hours	Working Days
1	MALE SECURITY GUARD	100	AED 2000	08 Hours	06 Days a week

Other Terms & Conditions

- Place of Employment : Abu Dhabi- UAE
- Period of Employment : 2 (Two) years/Renewable As per company Policy
- Food : Provided by the Company
- Accommodation and Transportation : Provided By the Company
- Probation Period : 06 (Six) months
- Leave Benefits : As per Company Policy
- Visa, Medical test Emirates ID : All the Cost Provided by Company
- Health Insurance : Provided by Company
- Annual Leave : 30 days open completion of one year
- Air ticket Joining & Return : Provided by Company
- Service Charge : By Employee
- Right to Retain Employee Passport : 57 Inc.
- Height : Good Speak English and writing
- Language : Ex. Army police or Minimum more than (2) Two
- Experience : years Security filed Experience
- Other Terms and conditions : As per UAE Labor Law







OUR VALUED CLIENTS



OUR VALUED CLIENTS

 البجابر ALJABER Electro Mechanical الكهربائية والميكانيكية	 السرير للخدمات الامنية AL SRAIYA SECURITY SERVICES	 AL JABER & MAKHLOUF W.L.L. الجابير ومخلوف ذ.م.م.	 GULF Middle East & Africa	
 MACE شركة ماس قطر للتقنيات والبنية MACE QATAR CONTRACTING & ENGINEERING COMPANY W.L.L.	 ميرك mirrikh	 VOLTAGE ENGINEERING	 Al-Watania الشركة الوطنية للخرسانة الجاهزة ومماواتها Al-Watania Ready Mix Concrete Co.	 الراية AL RAYA
 Albarq cement industry llc البرق لصناعة الاسمنت ذ.م.م.	 ALEEMAR READY MIX CO.	 ALKHALID PLASTIC INDUSTRIES	 BAYT.22 Interiors البيت 22	 Combined Group Contracting CO.
 CAESARS FOODS قيصر للأغذية	 Wash APP Central Laundry Company شركة مصيفة واش أب المركزية	 GLAMOR SPA & GYM	 NIJARA CRAFT Furniture & Joinery	
 بت بوينت petpoint	 سافكو SAFCO Aluminium Factory Co. شركة مصنع المنيوم	 SHAWARMA FACTORY شاورما فاك توري	 SPEAK COFFEE ROASTERS	
 VEVEY The Confidence	 WARBA DOORS	 ALRAYA SECURITY FOR SECURITY SYSTEMS	 Al Mhrab GROCERY	
 APEX Group International General Trading & Contracting Co. شركة مجموعة أپكس للتجارة العامة والمقاولات	 CALL ME LIMOUSINE	 CULTNARY INTERNATIONAL COMPANY شركة كلتنري العالمية	 EPC SECURITY SDN BHD	 لحارة HARAYER KUWAIT - SAUDI ARABIA - QATAR - IRAQ
 Hi WASH WATERLESS CAR WASH	 KAWALAN KESELAMATAN BUMIJAYA CEKAP • GEMILANG • TERBILANG	 Sadeem سديم	 SPICE BOUTIQUE INN	 TOWER RIDERS ROPE ACCESS TECHNICIANS

NEPALESE SKILLED WORKFORCE



NEPALESE SKILLED WORKFORCE



DISCOVER NEPAL

The Land of Talent, Culture & the Himalayas

Nepal is a peaceful South Asian nation renowned for its majestic Himalayas, rich cultural heritage, and hardworking people. Home to Mount Everest, the world's highest peak, Nepal has earned global recognition for producing dedicated, disciplined, and adaptable professionals who contribute to industries around the world. From the snow-capped Himalayan mountains to the fertile plains of the Terai, Nepal offers remarkable geographical diversity and a strong tradition of honesty, resilience, and hospitality. Nepalese workers are respected internationally for their loyalty, quick learning ability, and commitment to excellence.



MAJESTIC HIMALAYAS

Home to 8 of the world's 14 highest peaks, including Mount Everest (8,848.86 m).



RICH CULTURAL HERITAGE

Thousands of years of art, culture, traditions and spiritual diversity.



WARM & HOSPITABLE PEOPLE

Known for peace, harmony and respect.



STRATEGIC LOCATION

Bridge between South Asia and the World.

NEPAL AT A GLANCE



Capital
Kathmandu



Area
147,516 km²



Population
Approximately 30 Million



Official Language
Nepali



Time Zone
GMT +5:45



Currency
Nepalese Rupee (NPR)



Highest Peak
Mount Everest (8,848.86 m)



Government
Federal Democratic Republic

MAP OF NEPAL



WHY NEPALESE WORKFORCE?



Skilled &
Hardworking



Honest &
Reliable



Quick
Learners



Adaptable to
Different Cultures



Physically Fit &
Disciplined



Cost-Effective
Workforce



THE HIMALAYAS

The world's highest peaks and breathtaking natural beauty.



RICH CULTURAL HERITAGE

Ancient traditions, festivals, art, architecture and spiritual diversity.



FERTILE TERAI PLAINS

The granary of Nepal, supporting agriculture and prosperity.



NEPALESE WORKFORCE

Dedicated, disciplined and determined to build a better tomorrow.

Nepal - A Nation of Natural Beauty Rich Heritage, and Skilled Human Resources.

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R.B. Overseas Pvt. Ltd.



Thank you

**FOR YOUR TIME
& CONSIDERATION**

We appreciate the opportunity to
present our profile.

We look forward to building a
successful and long-term
partnership with you.



Head Office:
Samakhushi-26,
Town Planning
Kathmandu, Nepal



+977-1-4971215,
4971043



Email:
info@rboverseas.com.np



Website:
www.rboverseas.com.np

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